

**School of Computing Policy  
on the  
Review of Tenured Faculty  
(March 2003)**

**Goal:** Dialog between individual tenured faculty and their peers in the school.

**Detailed Plan**

1. *Basis for the Review (As a minimum, this includes a current curriculum vita, a statement of professional goals, a statement highlighting significant accomplishments, and student and peer evaluations of teaching, and other articles or submitted documents.)*
  - Scholarship
  - Research
  - Teaching
  - Service
2. *Criteria for Evaluation (Same for Formal RPT Action for Rank)*
  - Impact on Scholarly Community
  - Scope and Amount of Research
  - Quality and Contribution to Teaching
  - Contribution to School, College, University, State, Nation, World
3. *Possible Outcomes*
  - Accolades: Report from Director summarizes accomplishments and lauds efforts; it may also suggest areas for increased emphasis.
  - Serious Problems: Report from Director summarizes problems and possible remedies.

**Process**

1. Director appoints two committee members from tenured School of Computing faculty<sup>1</sup>.
2. Committee reviews submitted materials and meets with reviewee.
3. Committee meets with Director.
4. Director reviews submitted materials and meets with reviewee.
5. Director selects outcome and writes report
  - Copy to reviewee
  - Copy to file
  - Copy to Dean

**University Responsibility**

The University and College responsibilities are to provide:

- a) Adequate opportunities to carry out faculty responsibilities.
- b) Financial assistance for attendance at appropriate meetings, short courses, workshops, etc.
- c) Opportunities, such as sabbatical leaves, etc., for obtaining new and/or improving existing skills.
- d) Adequate physical facilities for teaching and research.
- e) Adequate choice of career paths within the college and/or University.

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<sup>1</sup> Director will not be reviewed.